

UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION - DETROIT  
**FILED (1)**

In the matter of:

2014 MAR 31 P 3:12  
CITY OF DETROIT, MICHIGAN  
U.S. BANKRUPTCY COURT  
Debtor MICHIGAN-DETROIT

Case No. 13-53846-swr  
Chapter 9  
Hon. STEVEN W. RHODES

**OBJECTION TO CITY OF DETROIT'S PLAN OF ADJUSTMENT [DOCKET 2708]**

FILED BY: Shirley Walker

Shirley Walker

hereby states his/her/their OBJECTION TO:

**CITY OF DETROIT'S PLAN OF ADJUSTMENT**

for the following reasons.

1. I/we am/are interested in the Bankruptcy of the City of Detroit because

As a City employee, my wages + benefits has been decreased, and my responsibility healthcare has increased.

2. I/we object to the above filing because:

As a grant employee, neither my salary nor benefits should have been cut, because they are allocated within the grant budget

3. I have/ have not attached additional sheets to explain and establish my position.

I hereby certify that the statements made herein are true and correct under penalty of perjury and contempt of Court under the laws of the United States of America.

Wherefore I/we request the Court will deny the relief sought in said filing.

Name: Shirley J. Walker

Signature: Shirley J. Walker

Address: 24091 Blackstone Street  
Oak Park, MI 48237

Email: WMV3005@yahoo.com

Dated: 3/31/14

March 31, 2014

Shirley Walker

24091 Blackstone Street

Oak Park, MI 48237

Sr. Development Specialist, City of Detroit

Objection to the City's Plan of Adjustment

I object to the City's Plan of Adjustment as a City of Detroit employee. For the past few years the City has decreased my pay, benefits, and increased my responsibility for my health, dental, and optical care. Because of this, I have found it to be very difficult to make ends met. It has created a severe hardship on me and my family. My household finances has been increasingly strained regarding paying my bills, so much so, I have had to exhaust my entire available annuity in order to try to maintain a living. My quality of life has decreased tremendously. March 14, 2011 the City imposed unpaid Budget Required Furlough Days to be continued for 3 consecutive 12-month periods. Then July, 2012 the City implemented the City Employment Terms (CET) on the employees, which included a 10% pay reduction effective either August 24, 2012 or August 31, 2012 paycheck. Then various other sanctions were imposed on the employees such as:

- Merit & Step increases eliminated effective July 17, 2012.
- Vacation Accrual Cap currently at 320 hours, was reduced to 160 hours cap.
- Elimination of Swing Holidays & Election Day as a holiday effective July 1, 2012.
- Award of Reserve & Seniority Sick Banks were discontinued, no more accruals as of July 1, 2012.
- Supplemental Jury Duty pay was eliminated. You now must use your own paid leave to off on Jury Duty.
- Employee's will no longer receive the \$3/day reimbursement for use of their vehicle on City business.
- Big Change in Health Care requiring employees to pay 80/20 contributions that begin Oct. 1, 2012.
  - Increased deductibles to \$250/person
  - Coinsurance 80/20
  - Coinsurance maximum increase to \$1,500/person
  - Office & Urgent Care co-pay increase to \$100/visit
  - Emergency Room co-pay increase to \$100/visit
  - New Hospital Admission co-pay \$100/adm.
  - Prescription co-pay increased to \$10 generic/ \$35 preferred brand, \$50 non-preferred brand
  - Retirement multiplier decreased to 1.5 and escalator eliminated as of November, 2012.
  - Longevity pay discontinued as of Oct.1, 2012.
  - Bonus Vacation Days discontinued as of July 1, 2012.

- ETC.

As you can see my pay went down while my benefit expenses & responsibilities went up. This makes it impossible to sustain an acceptable quality of life and my ability to pay all my obligations.

Please see attached estimated loss I incurred due to these imposed changes. Also, I work out of a GRANT department therefore my pay nor benefits were supposed to be changed because they are allotted for in the GRANT.

## Bankruptcy File

Name: Shirley J. Walker

Title: Senior Development Specialist      2/21/2014

City of Detroit Neighborhood Support Services P&DD

Non negotiated reductions in wages and Election Holidays taken away. Also

**Total:**

Forced 10% reduction in pay for 27 months (\$22.98 hr.)	9,311.00
Elimination of longevity 2yrs @ \$300/yr.	600.00
Swing Holiday hrs. taken 16hrs. @ \$20.72/hr.	331.52
Election Day worked 16hrs. worked @ \$20.72/hr.	331.52
Hour lunch( 1/2 hr eliminated) 3,840 hrs @ \$22.98/hr	3,000.00
1/2 hr. extension of days 3,840 @ 22.98/hr	3,000.00
Private car mileage reimbursement \$12/day/mo. X 3 X 24	864.00
Increase in HealthCare to( 80/20)	
<b>Total claim</b>	<b>\$17,438.04</b>